



**EMPLOYMENT OPPORTUNITY**  
Maintenance Mechanic 1  
Salary \$3213.00 - \$3631.00 Range 42G

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<b>Recruitment #</b>	<b>1351-10</b>	<b>Opens: May 21, 2010</b>	<b>Closes: June 4, 2010</b>
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**Job Summary**

This is a full time, 9-month career seasonal position from March 1-November 30 each year. The position is located in the Colockum Wildlife Area. The duty station is the Colockum Wildlife Area Headquarters, Malaga WA.

Under the direction of the Wildlife Area Manager, the incumbent installs and maintains the physical facilities of the wildlife area and carries out projects to maintain or improve fish and wildlife habitats.

Key activities include:

- Operating small and large equipment including an ATV, truck, boat, tractor, backhoe and bulldozer
- Seeding, tilling, fertilizing, mowing and timber management activities
- Controlling noxious weeds through chemical and other means
- Planting vegetation
- Repairing fences, buildings, facilities, and roads
- Monitoring and keeping facilities and public access areas clean.
- Maintaining signs and kiosks

**Working Conditions**

The typical work schedule is 4 -10's Monday – Thursday from March 1 through November 30. Approximately 75% of the work is performed outdoors in field conditions, including exposure to inclement weather, high winds, lightning, rattlesnakes, and poisonous plants. This employee must be able to walk, stoop and bend while traversing steep terrain and rocky slopes and at times carrying up to 40 pounds. This employee must be able to maintain a valid driver's license and also to obtain and maintain a pesticide applicator's license.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife and the Washington Federation of State Employees (WFSE). As a condition of employment you must either join the union and pay union dues, or pay the Union a representational or other fee within 30 days of the date you are put into pay status.

**Qualifications and Competencies**

Required: This position requires high school graduation or a GED and two years of general work experience relevant to the competencies described below. This experience must include operating large equipment such as farm tractors or a bulldozer. Preferred: Experience operating trucks and ATV's as well as experience in facilities and infrastructure maintenance such as painting, carpentry, fence repair, road maintenance is strongly preferred. Courses or training in natural resource science, noxious weed control, vehicle maintenance, carpentry and welding are desired.

**Competencies** -- Well qualified applicants for this position will demonstrate competencies in the following areas:

- Working knowledge of repair methods for buildings, kiosks, signs, livestock fencing and roads
- Basic knowledge of noxious weed control techniques
- Knowledge of and ability to safely operate large equipment: trucks, farm tractors, dozers
- Knowledge of and ability to safely operate boats
- Knowledge of fish and wildlife habitat maintenance and enhancement activities: Mowing, planting grasses, trees and shrubs, applying fertilizers.

**How to Apply:**

To apply for this position you must provide complete and specific information that shows how you meet the qualifications and competencies described above. Submit a signed state application that describes your experience and education relevant to the competencies and qualifications for which you wish to receive credit.

**Here are the ways you can submit your signed application.**

1. Scan a signed copy and send by e-mail to: [WDFWjobs@dfw.wa.gov](mailto:WDFWjobs@dfw.wa.gov)
2. Or Fax (360) 902-2392 Attn: Margaret Gordon

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